S.	Pay Scale	Existing Designation	Proposed Designation
N.	Entry Level		
1	NE-1 to NE-3	Ayah, Bearer, Beldar, Chowkidar, Cleaner,	Assistant Telecom Technician
		Duftary, Farash, Khallasi, Lady Chowkidar, Mali,	(ATT)
		Office Peon, Peon, Safaiwala, Shramik, Sweeper,	Δr
		Washboy, Dish Cleaner, Waterman, Gateman	
2.	NE-4 to NE-6	Lineman, Carpenter, Mason, Plumber, Painter,	Joint Telecom Technician
	(Technical/	A.C. Mechanic, Sewerman, Weldar,	(Jt. TT)
	Operative	Technician(TF), Wireman, Pump Operator, Lift	
	Cadres)	Operator, A.C. Operator, Operator(E&M),	
	× 30.5	Telegraph man, Jamadar, Telegraph overseer	
3.	NE-7 (Technical	Technician Gr.II (TF)	Telecom Technician (TT)
	Cadre)		
4.	NE-6 to NE-7	TOAs of all the four streams	Junior Office Associate
	(Administrative)	i.e. TOA(G), TOA(P), TOA(T), TOA(TG)	(G/P/T/TG)
5.	NE-9 to NE-12		(a) Junior Engineer (Telecom
	(Diploma		Factory){i.e. JE(TF)}
	Holders)	(b) Draftsman of Civil/Electrical/Telecom Factory	(b) Junior Engineer (Civil Electrical/Telecom Factory)
			{i.e. JE(C/E/TF)} respectively